



Participate and learn new ways to improve your facilitation skills at **MAFN's 2019-2020 Professional Development Workshop Series**. This year, we will offer 10 three-hour sessions. These workshops offer valuable **continuing education, skills development, and networking opportunities with peers and facilitation experts**. To learn more, visit www.mafn.org.

Professional Development Workshop Series
Mid-Atlantic Facilitators Network
www.mafn.org

Creativity in Action: What Facilitators Need to Know to Lead Innovation

September 27: Adam Shames. Now more than ever, all organizations and individuals need innovation skills -- the ability to flexibly embrace change in order to improve what's now and create what's next. Creativity is the engine of innovation, and this experiential workshop will identify and apply the key creativity principles, competencies and processes that all facilitators should know in order to foster innovation in any group.

Facilitating Culture Discovery and Change

October 25: Chris Armstrong, CMF & Vince Brantley, TMF. Organizations require adept culture facilitators able to lead groups from contention (think pitchforks) to healthy discourse while exploring and resolving root cultural challenges. How do you facilitate such discussions? What are necessary traits and tools? This workshop will answer these and other questions.

Theming and Harvesting: An Essential Facilitation Skill

November 22: Michael Randel, CPF. The flood of ideas and data created in a gathering can be overwhelming - for both the group and the facilitator! As facilitator, you may not be familiar with the subject and have little idea about the quality of what has been created. This workshop will explore practical ways that facilitators can engage groups to THEME useful ideas and HARVEST experiences into formats for later use by the group and other stakeholders.

A Facilitator's Guide to Addressing Conflict

December 13: Gina Weatherup & Nathalie Thompson, SHRM-SCP, PCC. What should professional facilitators understand about conflict and how to manage it? This interactive workshop will help new and experienced facilitators: understand what conflict is; identify their own responses to conflict; apply the insights of the Conflict Dynamics Survey and Marilee Adams; and draw on the four step mediation process and your own tools to de-escalate conflicts occurring during a facilitation engagement.

Supporting Change by Facilitating in the Here & Now

January 31: Paul Cooper, CPF. Many groups want to change, grow, and evolve – and facilitators can be crucial in helping them create a vivid picture of their desired future state. A vision of that desired future state is essential – but it isn't enough. This workshop will explore the power of the Paradoxical Theory of Change, therapist Arnold Beisser's premise that real change happens not when we strive to be different, but when we become more fully aware of who we are.

Squirms – Learning from our Darkest Facilitation Moments

February 28: Laura Holbrook. An encore workshop! This is your chance to reflect on your most difficult facilitation experiences in a safe environment. We will: share our dilemmas; assess lessons learned; and take in feedback from others on alternative ideas and approaches that will expand your facilitation toolbox. You'll discover that you're not alone!

Learn to Lightning Decision Jam

March 27: Stephen Morris. The Lightning Design Jam is an incredibly flexible combination of activities, taking the best of the world's problem-solving processes (Design Thinking, Gamestorming, Design Sprints, and Agile) and crushing them down to their absolute essence. In this workshop, you will learn how to replace open-ended, unstructured and "blue-sky" discussions with a clear problem-solving process using the Lightning Decision Jam methodology.

The Consensus Workshop: Obtain Group Consensus and Overcome Diverse Perspectives

April 24: Lewis Flax, NSA & Derry Derringer, CFRE, PDF, CPCC. The Technology of Participation (ToP) Consensus Workshop productively channels diverse ideas into decisions that everyone can own and support. This approach is high energy, fun, and delivers concrete results that groups can use to advance their plans and projects. (Be sure to participate in the companion webinar, *The Focused Conversation*, earlier in April!)

Engaging and Energizing Participants Using Liberating Structures

May 22: Mae Cooper. Back by popular demand! Liberating Structures create a safe space to amplify all voices and unleash innovation in groups of any size. In this quick-paced session, you'll engage in a variety of different practices focused on engaging all participants to increase buy-in and effectiveness for gatherings of many types.

Quick, Quick, What Do I Say: Facilitating Improvisational Activities

June 19: Lori Muhlstein. Improv is a terrific tool to enhance your interpersonal, public speaking, and facilitation effectiveness. This session will offer unique insight into what it means to facilitate and lead improv activities. You'll walk away with some great, new strategies!

About MAFN: MAFN is a vibrant, inclusive, and growing community of successful facilitators who continuously teach and learn innovative practices and foster professionalism and credibility of our work. MAFN provides opportunities for members to enhance their skills, expertise, and professionalism as facilitators; connect with, support, and learn from colleagues; expand connections, and opportunities to facilitate; and promote the value of professional facilitation. For more information, visit www.mafn.org.

Register today at www.mafn.org

Register for the whole series and save. Deep discounts available for MAFN members who take advantage of the early bird registration for the **entire workshop series**.

All sessions are held on **Friday mornings** at the GAO building (441 G St NW, Washington, DC). Check our website for start times.

Metro: Judiciary Square, Red Line.